

RECORD OF PROCEEDINGS

Minutes of

Educational Service Center of Lorain County Governing Board

Special Meeting

Held: Elyria, Ohio

Date: March 26, 2018

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held a Special Meeting on Monday, March 26, 2018. The meeting was called to order by Mrs. Von Gunten at 4:30 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Absent: None

EXECUTIVE SESSION 18-20

On a motion by Sero, seconded by Maldonado, the Board hereby enters into an executive session at 4:31 p.m. to conduct interviews for the Superintendent vacancy.

The Board returned from executive session at 6:51 p.m. No action taken.

ADJOURNMENT: 18-21

Judy Maldonado moved, seconded by James Barnhart that the meeting be adjourned at 6:52 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Motion Carried

President

Treasurer

RECORD OF PROCEEDINGS

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Special Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: March 28, 2018

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held a Special Meeting on Monday, March 28, 2018. The meeting was called to order by Mrs. Von Gunten at 4:30 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Absent: None

EXECUTIVE SESSION 18-22

On a motion by Sero, seconded by Barnhart, the Board hereby enters into an executive session at 4:31 p.m. to conduct interviews for the Superintendent vacancy.

The Board returned from executive session at 7:51 p.m. No action taken.

ADJOURNMENT: 18-23

Judy Maldonado moved, seconded by James Barnhart that the meeting be adjourned at 7:52 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Motion Carried

President

Treasurer

RECORD OF PROCEEDINGS

Minutes of

Educational Service Center of Lorain County Governing Board

Special Meeting

Held: Elyria, Ohio

Date: April 2, 2018

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held a Special Meeting on Monday, April 2, 2018. The meeting was called to order by Mrs. Von Gunten at 4:30 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Absent: None

EXECUTIVE SESSION 18-24

On a motion by Sero, seconded by Maldonado, the Board hereby enters into an executive session at 4:31 p.m. to conduct interviews for the Superintendent vacancy.

The Board returned from executive session at 7:10 p.m. No action taken.

ADJOURNMENT: 18-25

Roger Sero moved, seconded by Ken Kalina that the meeting be adjourned at 7:11 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Motion Carried

President

Treasurer

RECORD OF PROCEEDINGS

Minutes of

Special Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: April 9, 2018

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held a Special Meeting on Monday, April 9, 2018. The meeting was called to order by Mrs. Von Gunten at 4:30 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Absent: None

EMPLOYMENT OF SUPERINTENDENT 18-26

To employ **Franco Gallo** as Superintendent, effective August 1, 2018 thru July 31, 2021.

**Educational Service Center of Lorain County
Superintendent's Contract**

This contract is entered into this 9th day of April 2018; by and between the Governing Board of the Educational Service Center of Lorain County, hereinafter called the Board, and Franco Gallo, hereinafter called the Superintendent. The Board and the Superintendent, for the consideration herein specified, agree as follows:

1. **Term of Contract:** The Board, in accordance with its action as found in the minutes of its meeting held on April 9, 2018 hereby employs and the Superintendent hereby accepts employment as Superintendent for a period commencing on August 1, 2018 and ending on July 31, 2021, being a period of three years.
2. **Professional Certification:** The Superintendent shall maintain and furnish the Board evidence of his maintaining, throughout the duration of this contract, valid credentials to act as Superintendent, in accordance with the laws of the State of Ohio.
3. **Duties:** The Superintendent shall perform the duties specified in the job description for Superintendent as adopted by the Board, as it may be amended from time to time during the term of this contract. Such job description, as so amended, is hereby incorporated into this contract by reference as if fully stated herein.
4. **Compensation:** The Board shall pay the Superintendent at an annual rate of One Hundred Twenty-two Thousand Dollars (\$122,000.00), to be paid in twenty six (26) equal installments in accordance with Board policy. The Board may increase the salary of the Superintendent during the term of this contract, but in no event shall the Superintendent's salary be reduced, except as provided by law. If an adjustment in salary is made during the term of the contract, all other provisions of this contract, including its termination date, shall remain as stated herein.
5. **Other Compensation:** The Board shall provide the Superintendent with health insurance, dental insurance, vision insurance, life insurance, sick leave, and personal leave in accordance with Board policy. Travel will be reimbursed at the current rate.
6. **Annual Physical Examination:** The Board agrees to pay the difference between the cost of an annual physical examination and that portion not covered by the health insurance plan. The physical examination may take place at the Cleveland Clinic or a comparable facility.
7. **Professional Growth:** The Superintendent shall be encouraged to attend those meetings that promote professional growth as it relates to the position. The Superintendent is encouraged to join professional organizations and the Board hereby agrees to pay the annual dues for the Superintendent to be a member of the American Association of School Administrators, the Ohio ESC Superintendents' Association, the Ohio Association of Local School Superintendents, the Greater Cleveland School Superintendents' Association, and the Buckeye Association of School Administrators.

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- 8. **Days to be worked:** 260 day work calendar. The Superintendent shall devote such time and energies as are necessary to perform the duties specified in the job description. These duties will generally be performed during normal business hours, but it is expressly agreed that the duties of this position may require the Superintendent to work during times other than normal business hours.
- 9. **Vacation:** The Superintendent will be entitled to twenty days of vacation annually and is encouraged to use the annual days allotted, but may accumulate unused days in accordance with Board policy. All accrued and unused vacation days shall carry forward in accordance with Board Policy.
- 10. **Holidays:** The Superintendent shall be entitled to the holidays specified in accordance with Board policy, such holidays to be taken on the dates specified in the Board adopted school calendar.
- 11. **Expenses:** The Board shall reimburse the Superintendent for all necessary and actual travel and other expenses required in the performance of his official duties during the employment under this contract subject to such limitations as provided by law and Board policy.
- 12. **Evaluation:** The Board shall evaluate the Superintendent at least once each year in accordance with the job description and Board policy.
- 13. **Retirement Pick-up:** The Board will pay directly to the State Teachers Retirement System of Ohio (STRS) on behalf of the Superintendent, the employee's share of pick-up contributions and that such amount contributed by the Board shall be treated as required by law. Such payments to be made in accordance with rules prescribed by STRS.
- 14. **Medicare Premium:** The Board will pay directly to the federal government the employee's share of the Medicare premium not to exceed the current rate of 1.45%.
- 15. **Contract Termination:** This employment contract may be terminated by mutual agreement of the parties, retirement, disability, or death of the Superintendent, or termination by the Board in accordance with the laws of Ohio.
- 16. **Savings Clause:** If any portion of this contract is deemed to be illegal due to conflict with State or federal law, then the remainder of the contract shall remain in force and effect.

Superintendent

President, Governing Board

Date

Date

Roger Sero moved, seconded by Jim Barnhart, that foregoing recommendation be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Motion Carried

ADJOURNMENT: 18-27

Jim Barnhart moved, seconded by Judy Maldonado that the meeting be adjourned at 4:34 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Sero-yes; Von Gunten-yes
Motion Carried

President

Treasurer