

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2021

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held its Regular Meeting on Wednesday, May 19, 2021. The meeting was called to order by Mrs. Maldonado at 2:30 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
 Absent: None
 Motion Carried

HEARING FROM THE PUBLIC

None.

BOARD MEMBER REPORTS

None.

YEAR END LEADERSHIP REPORTS

None.

TREASURER'S REPORT

Ms. Dotson updated the board on the condition of funds, receipts versus expenditures and investments.

TREASURER'S RECOMMENDATIONS: 21-27

1. It is recommended that the Board approve:
 - a. Minutes of the regular meeting of the Board held on April 21, 2021.
 - b. Financial Report and Condition of Funds for April, 2021 as reviewed and read.
 - c. To approve the Group Retrospective (Retro) Rating Program with Sheakley for the 2022 rate year January 1, 2022 through December 31, 2022 at an annual fee of \$790.

James Barhnart moved, seconded by Roger Sero that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
 Motion Carried

SUPERINTENDENT'S REPORT

- Building projects
- Cooperative purchasing
- Attendance officer and vision services

SUPERINTENDENT'S RECOMMENDATIONS:

1. GENERAL: 21-28
 - a. To approve the contract with Premier Speaker's Bureau for Kim Bearden to present "Creating a Climate and Culture for Success" extended workshop on August 9, 2021 at a cost of \$10,000. (Split between 20-21 and 21-22 \$2.50 funds)
 - b. To approve the contract with Premier Speaker's Bureau for John Hodge to present "Motivating Teachers to Motivate Students: Let's Talk About Belief" on August 11, 2021 at a cost of \$4,000. (Split between 20-21 and 21-22 \$2.50 funds)
 - c. To approve the service agreement with Columbia Local Schools to provide a Literacy Consultant for 18 days of professional development, coaching and consulting around aligning with Ohio's Plan to Raise Literacy Achievement from August 2021 - May 2022 at a cost of \$11,700. (2022-006)

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- d. To approve the service agreement with High Schools That Work/Making Middle Grades Work (HSTWE NE Ohio Region) to provide a Literacy Consultant for 14 days of developing their understanding of the Science of Reading and developing a Local Literacy Plan from August 2021 - February 2022 at a cost of \$15,400. (2022-005)
- e. To approve the service agreement with Keystone Local Schools to provide a Literacy Consultant for an additional 5 days of professional learning and coaching from September 1, 2021- June 10, 2022 at a cost of \$3,250. (21-22 \$2.50 funds)
- f. To approve the service agreement with LCCAA Headstart to provide a Literacy Consultant for a half day of training on Phonological Awareness at the preschool level on August 17, 2021 at a cost of \$550. (2022-008)
- g. To approve the service agreement with Mercer County ESC to provide a Literacy Consultant for 6 days to build a Literacy Institute around the Science of Reading, the Big 5 Ideas of Literacy, disciplinary literacy and data to drive instruction on July 27-29, 2021 at a cost of \$7,572 which includes estimated travel expenses of \$972. (2021-026)
- h. To approve the service agreement with Midview Local School Schools to provide vision services for the Extended School Year at an estimated cost of \$2,484.
- i. To approve the Contract for Speaking Services with Mark Anthony Garrett of Global Insight Productions LLC to present a 90 minute empowerment speech for teachers and staff at North Ridgeville City Schools on August 16, 2021 at a cost of \$5,000. (21-22 \$2.50 funds)
- j. To approve the service agreement with North Ridgeville Schools for Mark Anthony Garrett to present an empowerment speech on August 16, 2021 at a cost of \$5,300. (21-22 \$2.50 funds)
- k. To approve the service agreement with North Ridgeville Schools for OTES 2.0 HQSD on August 16, 2021 at a cost of \$975.
- l. To approve the Purchase Agreement with Solution Tree, Inc. for professional development presented by Tina Boogren "Take Time for You" on November 1, 2021 (Common PD Day) at a cost of \$7,100. (Curr. Rotary)
- m. To approve the Contract for Services between Miami University and the Educational Service Center of Lorain County for services to be provided by ESC staff member Liz Wolanski on behalf of the ODE Ohio School Wellness Initiative Grant effective April 1, 2021 - September 20, 2022 to be reimbursed \$1,750 quarterly for a total of \$10,500.
- n. To approve the memorandum of lease and addendum no. 3 to lease with the Department of Administrative Services, OOD, to restore the annual rent to the pre-Covid amount effective July 1, 2021 - June 30, 2023.
- o. To approve the agreement with the Lorain County Board of Mental Health for community health agencies to provide services at no cost to the Educational Service Center of Lorain County.
- p. To approve the interagency agreement between Early Head Start & Head Start (EHS&HS). Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies and Early Intervention Services of Lorain County, effective July 1, 2021 - June 30, 2022.
- q. To approve the On-Site Rox Facilitator Licensure Training with Ruling Our eXperiences, Inc. (ROX) on September 7-9, 2021 at a cost not to exceed \$20,000. (21-22 \$2.50 funds)

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- r. To approve the contract with Lorain County General Health District to provide nursing services to Pathways to Success effective August 1, 2021 thru June 30, 2022 in the amount of \$1,820 per year.
- s. To approve the contract with Lorain County General Health District to provide nursing services to the Early Learning Center effective August 1, 2021- June 30, 2022 in the amount of \$5,106 per year.
- t. To approve the service agreement with Bay Village City Schools to provide a Literacy Consultant for 20 days of professional development, coaching around the Science of Reading to build capacity within the district from August 2021 - June 2022 at a cost of \$17,000. (2022-009)
- u. To approve the Connect Fiscal Year 2021-22 Fee Schedule.
- v. To approve the revised Educational Service Center of Lorain County Staff Handbook.
- w. To revise resolution #21-15(a) contract with Creative Leadership Solutions for the event on August 12, 2021, payment to be made from 516-9321 instead of 21-22 \$2.50 funds.

Roger Sero moved, seconded by Ken Kalina that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
Motion Carried

2. REDUCTION IN FORCE (CERTIFIED): 21-29

WHEREAS, ORC Section 3319.17 and Board Policy 3131 provides that a Governing Board of Educational Service Center may make a reduction in force of its teaching staff for "financial reasons",

NOW THEREFORE, the Governing Board voting in the affirmative hereby adopts the following:

1. That pursuant to ORC 3319.17 it is necessary to reorganize the teaching staff.
2. That the Superintendent is directed to make a recall list for the teacher being reduced-in-force, if the teacher has continuing contract status with the Educational Service Center.
3. That the Treasurer is hereby directed to notify the teacher to be reduced of the Governing Board's action and to also provide said suspended teacher with the appropriate COBRA notice.

Effective June 30, 2021, **Karima Sady** and effective July 31, 2021, **Karen Knerem, Alexandria Remy, and Erica Wuorninen** are reduced in force.

James Barnhart moved, seconded by Deborah Melda that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
Motion Carried

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3 PERSONNEL: 21-30

- a. To authorize the Treasurer to send salary notices to all appropriate administrative personnel for the 2021-22 school year.
- b. To reemploy board employees in the positions indicated, for the contract period stipulated, as per the approved salary schedule, effective with the employees 2021-22 contract year. All contracts are contingent upon school districts contracting with the Educational Service Center for services.

Three-Year Contracts - August 1, 2021 through July 31, 2024

Graham Henderson	Supv Pathways and Delinquent Education	\$85,352.33	10 mos
Dave Miller	Senior Director Technology & Innovation	\$95,980.02+10% STRS	10 mos
Vicky Timko	Educational Consultant SST2	Col 9/Step 16	12 mos
Mike Triska	Technology & Integration Specialist	\$85,563.54	10 mos
Stacy Vince	ELSR Consultant SST2	Col 9/Step 14	12 mos

Two-Year Contract - August 1, 2021 through July 31, 2023

Olivia Weisman	Literacy Superv/Title III Coordinator	Col 8/Step 20	10 mos
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One-Year Contract - August 1, 2021 through July 31, 2022

Bonnie Meyer	Educational Consultant SST2	Col 8/Step 9	9 mos
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- c. To authorize the Treasurer to send salary notices to all appropriate certified personnel for the 2021-22 school year.
- d. To reemploy board certified employees in the positions indicated, for the contract period stipulated, as per the approved salary schedule, effective with the employees 2021-22 contract year. The employee is employed contingent on the employee executing the Teacher's Limited Contract and agreeing to the waiver of rights under ORC 3319.17 and Board Policy 3131.

One-Year Contracts - August 1, 2021 through July 31, 2022

Kristin Acton	Social Worker (Avon Lake)	Col 4	Step 12	9 mos
Jennifer Arnold	Preschool Teacher (Avon)	Col 5	Step 20	9 mos
Angela Barnes	Teacher of Visually Impaired	Col 5	Step 20	9 mos
Cristen Bates-Schon	School Psychologist (Verm)	Col 6	Step 20	10 mos
Alyssa Beck	Preschool Teacher (ELC)	Col 1	Step 1	9 mos
Angela Berga	Speech/Lang Pathologist (Avon)	Col 3	Step 6	9 mos
Julie Bockmore	Occupational Therapist (ELC)	Col 3	Step 9	4 days/week-9 mos
Darci Brasher	Speech/Lang Pathologist (Well)	Col 3	Step 9	3 days/week-9 mos
Kelly Breunig	Transition Coord (Avl, Fir, Key, Sheff)	Col 6	Step 12	10 mos
Morgan Brewer	School Psychologist (AvLake)	Col 5	Step 10	9 mos
Heather Calanni	Speech/Lang Pathologist (ELC)	Col 3	Step 19	2 days/week-9 mos
Victoria Carrier	Preschool Teacher (ELC)	Col 3	Step 14	9 mos
Mary Claire Carson	Speech Pathol (HT/St. Mary)	Col 3	Step 7	4 days/week-9 mos
Kristen Carter	Occupational Therapist (Mid)	Col 3	Step 15	9 mos
Morgan Catalano	Speech/Lang Pathol (St.Jos Amh/JVS)	Col 3	Step 7	2 days/wk-9 mos
Jaqueline Davis	Teacher of Visually Impaired	Col 4	Step 4	9 mos
			not to exceed 24 hrs/wk	
Jessica Davis	Preschool Teacher (ELC)	Col 3	Step 17	9 mos
Jennifer Derk	Preschool Teacher (ELC)	Col 3	Step 20	9 mos
Joanne Doran	Preschool Psychologist (Avon)	Col 5	Step 20	9 mos
Erin Drakeley	Social Worker (Keystone)	Col 3	Step 5	9 mos
Rachel Edwards	Interv. Spec (St. Joseph-Amh)	Col 3	Step 10	9 mos
Rachel Falin	Speech/Lang Pathologist (1 st Bap)	Col 3	Step 1	9 mos
			1 day/week	
Allison Ferrone	Pathways to Success Teacher	Col 1	Step 10	9 mos
Melissa Folk	DH Teacher	Col 5	Step 20	9 mos
Chelsea Freeman	Social Worker (NRidge)	Col 3	Step 12	9 mos
Heather Freiberg	School Psychologist (ELC)	Col 5	Step 20	9 mos
Taylor Gershom	Audiologist (Lorain)	Col 6	Step 5+PhD	10 mos
Gabrielle Green	Intervention Specialist (ELC)	Col 2	Step 13	9 mos
Debra Greszler	Resident Educator Mentor	\$40/hr	not to exceed 24 hrs/wk	9 mos
Kellie Gunter	Project SEARCH (Mercy)	Col 1	Step 12	9 mos
Michael Hancock	DH Teacher	Col 1	Step 20	9 mos
Crystal Henry	Audiologist (Regional)	Col 6	Step 5+PhD	10 mos
Samantha Hess	Social Worker (Midview)	Col 3	Step 5	9 mos
Chelsea Kaminski	Occ. Therapist (Col, Mid, Ober)	Col 5	Step 8	9 mos
Natalie Keron	Preschool Teacher (Avon)	Col 2	Step 1	9 mos
Meagan Khandekar	Occupational Therapist	Col 4	Step 20	3 days/week-9 mos
Meagan Khandekar	Transition Coordinator	Col 6	Step 16	2 days/week-10 mos
Lynne Knapp	Speech/Lang Pathologist (ELC)	Col 3	Step 20	9 mos
Megan Knott	Intervention Specialist (H. Trin)	Col 1	Step 2	30 hrs/wk-9 mos
Elizabeth Kocher	Occ. Therapist (Amh/Key)	Col 3	Step 10	9 mos
Elizabeth Koscho	Preschool Teacher (Avon)	Col 2	Step 20	9 mos
Kristen Kowalsick	Trans Coord / Proj.Search (Amh/Mid)	Col 6	Step 9	10 mos
Melissa Kuhn	Preschool Teacher (Avon)	Col 2	Step 1	9 mos

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Taylor Leube	Speech/Language Pathologist (AvL)	Col 3	Step 1	2 days/wk-9 mos
Brooke Lewis	Teacher of Visually Impaired	Col 5	Step 16	9 mos
Jill Maiorca	Social Worker (Amherst)	Col 5	Step 15	9 mos
LoriAnn McCarthy	Social Worker (Columbia)	Col 3	Step 3	9 mos
Stephanie Miller	Occupational Therapist (Amh)	Col 3	Step 16	9 mos
Megan Murtaugh	Intervention Specialist (St. Mary)	Col 1	Step 4	9 mos
Stacie Packard	Psychologist (Avon Lake)	Col 5	Step 19	9 mos
Daniel Palisin	DH Teacher	Col 3	Step 20	9 mos
Karen Podsiadlo	Preschool Teacher (ELC)	Col 3	Step 18	9 mos
Nicole Poynter	Social Worker (Wellington)	Col 3	Step 14	9 mos
Brandie Rush	Preschool Teacher (Avon)	Col 5	Step 20	9 mos
Susan Schneider	Preschool Teacher (ELC)	Col 2	Step 20	9 mos
Michael Shockey	Psychologist (Avon Lake)	Col 5	Step 9	9 mos
Vincent Shoham	ELL Coordinator (Avon Lake)	Col 5	Step 8	9 mos
Mackenzie Strader	Interv. Specialist (Avon)	Col 2	Step 3	9 mos
Justin Susanjar	Pathways to Success Teacher	Col 1	Step 6	9 mos
Jessica Talbott	Speech/Lang Path. (Avon)	Col 3	Step 10	9 mos
Jillian Toccaceli	Physical Therapist (Mid/Ob/Well)	Col 5	Step 15+PhD	9 mos
			18 hours/week	
Stacy Vrbancic	Preschool Teacher (Avon)	Col 2	Step 20	9 mos
Deanna Watts	Social Worker (Firelands)	Col 3	Step 10	9 mos
Nicole Weaver	Transition Coordinator (Lorain)	Col 6	Step 9	10 mos
Julie Wilmer	Preschool Teacher (Avon)	Col 1	Step 20	9 mos
Liz Wolanski	Student Wellness Coord. (ESC/NR/Well)	Col 8	Step 12	10 mos
Doris Woodwards-Davila	Social Worker (Clearview)	Col 4	Step 18	9 mos
James Wotowiec	Transition Coord (Wellington)	\$35.95/hr	10 hrs/wk-9 mos	
Emily Yaggie	Intervention Specialist (H.Trinity)	Col 2	Step 10	30 hrs/wk-9 mos
Brooke Yenkevich	Preschool Teacher (ELC)	Col 3	Step 20	9 mos
Daniel Zacharias	Pathways to Success Teacher	Col 5	Step 6	9 mos

- e. To employ **Elizabeth Allen**, Occupational Therapist, assigned to Keystone and Midview Local Schools, on a 9-month contract at Col 3/Step 2 of the Certified Salary Schedule effective August 19, 2021 through July 31, 2022.
- f. To employ **Hannah Chernock**, Computer Technician assigned to the ESC and Firelands Local Schools, at an hourly rate of \$19.56 not to exceed 175 hours, to be paid by submission of timesheets effective June 1- June 30, 2021.
- g. To employ **Hannah Chernock**, Computer Technician assigned to the ESC (3 days) and Firelands Local Schools (2 days) on a 12-month contract at Col 8/Step 5 of the Classified Salary Schedule effective July 1, 2021 through June 30, 2022.
- h. To employ **Jeff Hawks**, Temporary Operations Manager, assigned to the Oberlin City Schools at an hourly rate of \$34.50, not to exceed 250 hours, to be paid by submission of timesheets effective July 1- September 30, 2021. All costs to be paid by Oberlin City Schools.
- i. To employ **Danielle Holztrager**, Special Education Consultant SST2, on a 9-month (185 days) administrative contract at Col 8/Step 11 of the Certified Salary Schedule effective August 19, 2021 through July 31, 2022.
- j. To employ **Kathleen Nagel**, Educational Aide assigned to Avon Early Learning Center, at Col 2/Step 5 of the Classified Salary Schedule, effective August 25, 2021 - July 31, 2022 (4 days/week, 7-1/2 hrs per day). All costs to be paid by Avon Local Schools.
- k. To employ **Cynthia Lemmerman**, Consultant, assigned to Wellington Exempted Village Schools, to be paid \$500 per day by submission of timesheets, not to exceed 46 days effective July 1, 2021 through June 30, 2022. All costs to be paid by Wellington Exempted Village Schools.
- l. To employ **Brittany Maurer**, Behavioral Specialist, on an as needed basis for the Sheffield/Sheffield Lake City Schools, at an hourly rate of \$35.76, not to exceed 120 hours, to be paid by submission of timesheets effective August 25, 2021 through June 3, 2022.
- m. To employ **Katie Robinson**, Speech/Language Pathologist, on an as needed basis for the Avon Lake City Schools, at an hourly rate of \$34.05, not to exceed 24 hours per week, to be paid by submission of timesheets effective August 24, 2021 through June 2, 2022. All costs to be paid by Avon Lake City Schools.

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- n. To employ **Georgeane Poplar**, substitute teacher for Pathways to Success/Detention Home, on an as needed basis at a daily rate of \$125 to be paid by submission of timesheets effective August 19, 2021 through June 3, 2022.
- o. To authorize payment of 11 hours of extra time for **Kate Dillon**, Academic Instructional Coach assigned to Oberlin City Schools at an hourly rate of \$27.79.
- p. To approve supplemental contracts for the following:
- Angela Barnes**, Teacher of the Visually Impaired, for ESY services, effective June 4 - August 1, 2021 to be paid at her 2020-21 hourly rate by submission of timesheets.
- Alyssa Beck, Victoria Carrier, Gabby Green and Susan Schneider** as ESY Preschool Teachers, effective June 21-August 5, 2021 at a daily rate of \$100 to be paid by submission of timesheets.
- Alexandria Cyrus, Hayley Garza, Traci Krone, Monica Newsome and Sarah Qualkinbush**, additional hours outside of their regularly scheduled hours, effective for the 2021-22 school year. Additional hours will be paid at their 2021-22 hourly rate of pay through the submission of timesheets, not to exceed 25 hours per staff member.
- Jill Maiorca**, Social Worker assigned to Amherst Exempted Village Schools, 5 additional days of summer work, effective June 1-July 31, 2021 to be paid at her 2020-21 daily rate through the submission of timesheets. All costs to be paid by Amherst Exempted Village Schools.
- Jennifer Arnold, Rachel Falin, Megan Murtaugh, and Karima Sady**, for the Avon Extended School Year program, effective June 8-24 and August 3-12, 2021 (15 days/2.5 hrs per day) not to exceed 40 hours each at their 2020-21 hourly rate of pay through the submission of timesheets. All costs to be paid by Avon Local Schools.
- Justin Susanjar and Dan Zacharias** as summer school tutors at the Lorain County Juvenile Court Residential Facilities, effective June 7-25, 2021 at an hourly rate of \$30 to be paid by submission of timesheets.
- Olivia Weisman**, Literacy Consultant, 7 additional days of summer work, effective July 1-31, 2021 to be paid at her 2020-21 daily rate by submission of timesheets. All costs to be paid by Mercer County ESC.
- q. To approve FMLA for **Jackie Urig**, Administrative Assistant SST2, effective April 29-June 10, 2021. All accrued sick, personal and vacation leave will be used before an unpaid leave.
- r. To accept the resignation of **Peacenlyn Wells**, EL Tutor assigned to Midview Local Schools, effective June 1, 2021. (Exhibit "A")
- s. To approve the salary schedules for the 2021-22 contract year for the classified and certified staff.

(Exhibit "B")

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**TEACHERS AND SPEECH/LANGUAGE PATHOLOGISTS/PSYCHOLOGISTS
OCCUPATIONAL THERAPISTS/PHYSICAL THERAPISTS/SOCIAL WORKERS
185 DAYS**

SST Consultant hired before 4/1/21		SST Consultant hired after 4/1/21	
Audiologist/Gifted Supervisor Psychologist/Literacy Specialist Transition Coordinator		Special Ed/Speech/PK Supervisor Wellness & Success Coord/Supv Title III & Literacy Supv	
VI	VII	VIII	IX
211 Days	260 Days	211 Days	260 Days
\$47,193	\$58,156	\$50,402	\$62,110
\$48,609	\$59,900	\$51,914	\$63,973
\$50,067	\$61,697	\$53,472	\$65,892
\$51,569	\$63,548	\$55,076	\$67,869
\$53,116	\$65,455	\$56,728	\$69,905
\$54,710	\$67,419	\$58,430	\$72,002
\$56,351	\$69,441	\$60,183	\$74,163
\$58,042	\$71,524	\$61,988	\$76,387
\$59,783	\$73,670	\$63,848	\$78,679
\$61,577	\$75,880	\$65,763	\$81,039
\$63,424	\$78,157	\$67,736	\$83,471
\$65,009	\$80,110	\$69,430	\$85,557
\$66,635	\$82,113	\$71,165	\$87,696
\$68,300	\$84,166	\$72,944	\$89,889
\$70,008	\$86,270	\$74,768	\$92,136
\$71,758	\$88,427	\$76,637	\$94,439
\$73,552	\$90,638	\$78,553	\$96,800
\$75,391	\$92,904	\$80,517	\$99,220
\$77,276	\$95,226	\$82,530	\$101,701
\$79,208	\$97,607	\$84,593	\$104,243
\$81,188	\$100,047	\$86,708	\$106,849

Column

STEP	I BA	II BA+15	III MA	IV MA+15	V MA+30
0	\$36,780	\$38,251	\$39,785	\$41,374	\$43,029
1	\$37,884	\$39,399	\$40,979	\$42,615	\$44,320
2	\$39,020	\$40,581	\$42,208	\$43,894	\$45,650
3	\$40,191	\$41,798	\$43,474	\$45,210	\$47,019
4	\$41,396	\$43,052	\$44,778	\$46,567	\$48,430
5	\$42,638	\$44,344	\$46,122	\$47,964	\$49,883
6	\$43,917	\$45,674	\$47,505	\$49,403	\$51,379
7	\$45,235	\$47,044	\$48,931	\$50,885	\$52,920
8	\$46,592	\$48,456	\$50,399	\$52,411	\$54,508
9	\$47,990	\$49,909	\$51,911	\$53,984	\$56,143
10	\$49,429	\$51,407	\$53,468	\$55,603	\$57,828
11	\$50,665	\$52,692	\$54,805	\$56,993	\$59,273
12	\$51,932	\$54,009	\$56,175	\$58,418	\$60,755
13	\$53,230	\$55,359	\$57,579	\$59,879	\$62,274
14	\$54,561	\$56,743	\$59,018	\$61,376	\$63,831
15	\$55,925	\$58,162	\$60,494	\$62,910	\$65,427
16	\$57,323	\$59,616	\$62,006	\$64,483	\$67,062
17	\$58,756	\$61,106	\$63,556	\$66,095	\$68,739
18	\$60,225	\$62,634	\$65,145	\$67,747	\$70,457
19	\$61,731	\$64,200	\$66,774	\$69,441	\$72,219
20	\$63,274	\$65,805	\$68,443	\$71,177	\$74,024

LONGEVITY

- 10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$360
- 15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$480
- 20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$600
- 25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$900

Add \$1,000 for PhD - prorated

Steps do not necessarily equal years of experience

185 Days -- First pay is second pay in September & last pay first pay following September

211 Days - First pay is first pay in September & last pay second pay following August

260 Days - First pay is second pay in August & last pay first pay following August

Column STEP	Aide	Aide	Aide	Secretary	Custodian	Executive	Treasurer	Computer Tech	Insurance
	Extended Care I	Care II	Pathways III	Level 1 IV	V	Secretary VI	Assistant VII	Project Coord VIII	& Wellness Coordinator IX
0	\$9.72	\$11.22	\$14.25	\$13.01	\$14.56	\$15.34	\$15.85	\$16.87	\$19.15
1	\$10.01	\$11.56	\$14.68	\$13.40	\$14.99	\$15.80	\$16.33	\$17.38	\$19.72
2	\$10.30	\$11.89	\$15.12	\$13.80	\$15.44	\$16.28	\$16.82	\$17.90	\$20.31
3	\$10.60	\$12.23	\$15.57	\$14.21	\$15.91	\$16.76	\$17.32	\$18.44	\$20.92
4	\$10.89	\$12.57	\$16.04	\$14.64	\$16.38	\$17.27	\$17.84	\$18.99	\$21.55
5	\$11.18	\$12.90	\$16.52	\$15.08	\$16.87	\$17.78	\$18.38	\$19.56	\$22.19
6	\$11.47	\$13.24	\$17.01	\$15.53	\$17.38	\$18.32	\$18.93	\$20.14	\$22.86
7	\$11.76	\$13.58	\$17.52	\$15.99	\$17.90	\$18.87	\$19.49	\$20.75	\$23.55
8	\$12.05	\$13.91	\$18.05	\$16.47	\$18.44	\$19.43	\$20.08	\$21.37	\$24.25
9	\$12.35	\$14.25	\$18.59	\$16.97	\$18.99	\$20.02	\$20.68	\$22.01	\$24.98
10	\$12.64	\$14.59	\$19.15	\$17.48	\$19.56	\$20.62	\$21.30	\$22.67	\$25.73
11	\$12.93	\$14.92	\$19.63	\$17.91	\$20.05	\$21.13	\$21.83	\$23.24	\$26.37
12	\$13.22	\$15.26	\$20.12	\$18.36	\$20.55	\$21.66	\$22.38	\$23.82	\$27.03
13	\$13.51	\$15.60	\$20.62	\$18.82	\$21.07	\$22.20	\$22.94	\$24.42	\$27.71
14	\$13.80	\$15.93	\$21.14	\$19.29	\$21.59	\$22.76	\$23.51	\$25.03	\$28.40
15	\$14.09	\$16.27	\$21.67	\$19.77	\$22.13	\$23.33	\$24.10	\$25.65	\$29.11
16	\$14.39	\$16.61	\$22.21	\$20.27	\$22.69	\$23.91	\$24.70	\$26.29	\$29.84
17	\$14.68	\$16.94	\$22.76	\$20.78	\$23.25	\$24.51	\$25.32	\$26.95	\$30.58
18	\$14.97	\$17.28	\$23.33	\$21.29	\$23.83	\$25.12	\$25.95	\$27.62	\$31.35
19	\$15.26	\$17.62	\$23.92	\$21.83	\$24.43	\$25.75	\$26.60	\$28.32	\$32.13
20	\$15.55	\$17.95	\$24.51	\$22.37	\$25.04	\$26.39	\$27.27	\$29.02	\$32.94

LONGEVITY

- 10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$360
- 15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$480
- 20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$600
- 25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$900

FY22 1 step and 1% base increase

260 First pay is second pay in July and last pay is first pay following July

211 First pay is first pay in September and last pay is last pay following August

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 19, 2021

Ken Kalina moved, seconded by Roger Sero that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
Motion Carried

NEW BUSINESS: 21-31

- Superintendent evaluation for next month.

ADJOURNMENT: 21-32

James Barnhart moved, seconded by Roger Sero that the meeting be adjourned at 3:31 P.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
Motion Carried

President

Treasurer